

Leading Change

Designed for:

- Any organization implementing change
- Technical business improvement managers and team leaders.
- Leaders and Teams responsible for cross-functional business process improvement efforts

Description:

This one day workshop is designed to improve the work lives of everyone who is impacted by change either inside or outside of work. The presenter challenges assumptions through stories, examples, and explanations of methods, tactics and behaviors for making change easier and less stressful.

What Attendees will Learn:

- How a thought provoking perspective on why people sometimes fear and resist change changes everything
- How to create a positive image of upcoming change in your own mind and in the minds of others
- A proven three step method for turning concerns about change into enthusiasm and accomplishment
- How your “good” change capabilities can be used to deliver a better future
- How cooperation begins where agreement lies
- The secret to finding something that everyone cares about

Who Should Attend?

- Supervisors interested in easier management of people and change
- Lean leaders interested in the underlying philosophy of Lean
- HR and organizational development professionals interested in change management
- Managers looking to build “coaching” and “servant leadership” skills
- Engineers seeking to improve “people” skills

Agenda

- | | |
|------------|---|
| 8:00-9:00 | Finding common ground |
| 9:15-11:45 | Building a good mental image |
| 1:00-3:30 | Turning concerns into accomplishments |
| 3:45-5:30 | Focused Flexibility™ and its role in execution and sustainability |

